

Tables 401-402  
x: Jan 82-Jan 84

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# ELIGIBILITY

TABLE 401.--DISQUALIFICATION FOR VOLUNTARY LEAVING  
AND DISQUALIFICATION IMPOSED

| State           | Benefits postponed for-- <u>3/4/</u> |                                    |  | Benefits reduced <u>4/2/</u>       |
|-----------------|--------------------------------------|------------------------------------|--|------------------------------------|
|                 | Fixed number of weeks <u>5/</u>      | Variable number of weeks <u>5/</u> | Duration of unemployment <u>6/</u>                                       |                                    |
| (1)             | (2)                                  | (3)                                | (4)  | (5)                                |
| Ala.            | W-5 <u>4/3/</u>                      | .....                              | +10 x wba <u>4/</u>  | 6-12 x wba                         |
| Alaska          | .....                                | .....                              | .....  | 3 x wba                            |
| Ariz.           | .....                                | .....                              | +5 x wba   | .....                              |
| Ark.            | .....                                | .....                              | +30 days work  | <u>15/</u>                         |
| Calif.          | .....                                | .....                              | +5 x wba   | .....                              |
| Colo.           | .....                                | WF+12-25 <u>4/</u>                 | .....  | Equal                              |
| Conn.           | .....                                | .....                              | +10 x wba <u>9/</u>  | .....                              |
| Del.            | .....                                | .....                              | X  | .....                              |
| D.C.            | .....                                | .....                              | 4 x wba  | Equal <u>14/</u>                   |
| Fla.            | .....                                | .....                              | +17 x wba <u>4/</u>  | .....                              |
| Ga.             | .....                                | .....                              | +8 x wba   | .....                              |
| Hawaii          | .....                                | .....                              | +5 wks. work   | .....                              |
| Idaho           | .....                                | .....                              | +8 x wba   | .....                              |
| Ill.            | .....                                | .....                              | +wages equal to wba in each of 4 wks.                                    | .....                              |
| Ind.            | .....                                | .....                              | +wages equal to wba in equal of 8 wks.                                   | BY 25%                             |
| Iowa.           | .....                                | .....                              | +10 x wba <u>4/</u>  | .....                              |
| Kans.           | W+6                                  | .....                              | X <u>4/</u>  | .....                              |
| Ky.             | .....                                | .....                              | .....  | .....                              |
| La.             | .....                                | .....                              | +10 x wba <u>4/</u>  | .....                              |
| Maine           | .....                                | .....                              | +4 x wba <u>4/9/</u>   | .....                              |
| Md. <u>4/</u>   | .....                                | W+4-9 <u>3/4/</u>                  | +10 x wba <u>3/4/</u>  | .....                              |
| Mass. <u>4/</u> | .....                                | .....                              | +4 x wba   | .....                              |
| Mich.           | W+13 <u>11/16/</u>                   | .....                              | .....  | Equal-in current or succeeding BY. |
| Minn.           | .....                                | .....                              | +4 x wba   | .....                              |
| Miss.           | .....                                | .....                              | +8 x wba   | .....                              |
| Mo.             | .....                                | .....                              | +10 x wba <u>4/</u>  | .....                              |
| Mont.           | .....                                | .....                              | +6 x wba <u>3/</u>   | .....                              |
| Nebr.           | .....                                | W+7-10 <u>4/</u>                   | .....  | Equal <u>4/2/</u>                  |
| Nev.            | .....                                | .....                              | +10 x wba <u>9/</u>  | .....                              |
| N.H.            | .....                                | .....                              | +3 wks. of covered work with earnings equal to 20% more than wba in each | .....                              |
| N.J.            | .....                                | .....                              | +4 x wba   | .....                              |
| N.Mex.          | .....                                | .....                              | +5 x wba in covered work   | .....                              |
| N.Y.            | .....                                | .....                              | +3 days work in each of 4 wks. or \$200                                  | .....                              |
| N.C.            | .....                                | (3)                                | +10 x wba earned in at least 5 wks. <u>3/</u>                            | (3)                                |
| N.Dak.          | .....                                | .....                              | +8 x wba   | .....                              |

(Table continued on next page)

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# ELIGIBILITY

TABLE 401.--DISQUALIFICATION FOR VOLUNTARY LEAVING  
AND DISQUALIFICATION IMPOSED (CONTINUED)

| State              | Benefits postponed for-- <sup>3/4/</sup> |  |  | Benefits reduced <sup>4/7/</sup> |
|--------------------|--|--|--|----------------------------------|
|                    | Fixed number of weeks <sup>5/</sup>      | Variable number of weeks <sup>5/</sup> | Duration of unemployment <sup>6/</sup>                                   |                                  |
| (1)                | (2)                                      | (3)                                    | (4)  | (5)                              |
| Ohio               | .....                                    | .....                                  | +6 wks in covered work <sup>4/12/</sup>                                  | .....                            |
| Okla.              | .....                                    | .....                                  | +10 x wba  | .....                            |
| Oreg.              | .....                                    | .....                                  | +wba in each of 4 wks.   | 8 x wba                          |
| Pa.                | .....                                    | .....                                  | +6 x wba   | .....                            |
| P.R.               | .....                                    | .....                                  | +4 wks. of work and wages equal to 10 x wba                              | .....                            |
| R.I.               | .....                                    | .....                                  | +4 wks. of work in each of which he earned at least 20 x min. hrly wage. | .....                            |
| S.C.               | .....                                    | .....                                  | +8 x wba   | .....                            |
| S.Dak.             | .....                                    | .....                                  | +6 wks in covered work and wages equal to wba in each wk. <sup>4/</sup>  | .....                            |
| Tenn.              | .....                                    | .....                                  | +10 x wba in covered work <sup>5/</sup>                                  | .....                            |
| Tex.               | .....                                    | .....                                  | +6 wks of work or wages equal to 6 x wba                                 | .....                            |
| Utah               | .....                                    | .....                                  | +6 x wba   | .....                            |
| Vt.                | .....                                    | .....                                  | + in excess of 6 x wba <sup>10/</sup>                                    | .....                            |
| Va.                | .....                                    | .....                                  | +30 days' work   | .....                            |
| V.I.               | .....                                    | .....                                  | +4 wks of work and 4 x wba   | .....                            |
| Wash.              | .....                                    | .....                                  | +wba in each of 5 wks.   | .....                            |
| W.Va.              | .....                                    | .....                                  | +30 days' work <sup>4/</sup>   | .....                            |
| Wis. <sup>4/</sup> | (10)(13)                                 | .....                                  | +4 wks. work and wages of \$200  | .....                            |
| Wyo.               | WF+7                                     | .....                                  | .....  | Equal                            |

<sup>3/</sup> In Alaska, disqualification is terminated if claimant returns to work and earns at least 8 x wba. In Mont., disqualification is terminated after claimant attends school for 3 consecutive months and is otherwise eligible. In Md., either disqualification may be imposed at discretion of agency. However, satisfaction of type not assessed does not serve to end assessed disqualification. In N.C., the Commission may reduce permanent disqualification to a time certain but not less than 5 wks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

(Footnotes continued on next page)

## ELIGIBILITY

(Footnotes for Table 401 continued)

<sup>4/</sup> Disqualifications applicable to other than last separation as indicated: preceding separation may be considered if last employment not considered bona fide work, Ala.; when employment or time period subsequent to separation does not satisfy potential disqualification, Alaska, Fla., Iowa, La., Md., Mass., Mo., and Ohio; to most recent previous separation if last work was not in usual trade or intermittent, Maine; if employment was less than 30 days unless on an additional claim, S.Dak., and W.Va.; reduction or forfeiture of benefits applicable to separations from any BP employer, Nebr.; to next most recent ER if last work is less than 4 weeks and not bona fide, Colo.. In Mich. and Wis. benefits computed separately for each ER to be charged. When an ER's account becomes chargeable, reason for separation from that ER is considered. Excludes from most recent work seasonal, intermittent or temporary work so that disqualification may apply to other than last separation, Ky..

<sup>5/</sup> W means wk. of occurrence; WF, wk. of filing; and WW, waiting wk. except that disqualification begins with: wk. following filing of claim, Tex.

<sup>7/</sup> "Equal" indicates reduction equal to wba multiplied by number of wks. of disqualification or, in Nebr., the number of wks. chargeable to ER involved, if less. "Optional" indicates reduction at discretion of agency.

<sup>9/</sup> Disqualified for duration of unemployment if voluntarily retired or retired as a result of recognized ER policy under which he receives pension and until claimant earns 6 x wba, Maine. Disqualification for duration of unemployment if voluntarily retired and until claimant earns 8 x wba, Kans. Disqualified for W+4 if individual voluntarily left most recent work to enter self-employment, and an individual who left his last or next-to-last work to seek better employment will be disqualified until he secures better employment or earns remuneration in each of 10 wks. Nev.. Voluntary retiree disqualified for the duration of unemployment and until 40 x wba is earned, Conn..

<sup>10/</sup> Disqualified for 1-6 wks. if health precludes discharge of duties of work left, Vt.. Duration disqualification not applied if claimant left employment because of transfer to work paying less than 2/3 immediately preceding wage rate; however, claimant ineligible for the week of termination and the 4 next following weeks, Wis.

<sup>11/</sup> In each of the 13 wks. claimant must earn at least \$25.01 or otherwise meet all eligibility requirements, Mich..

<sup>12/</sup> And wages equal to 3 x aww or \$360, whichever is less, Ohio.

<sup>13/</sup> May receive benefits based on previous employment provided claimant maintained a temporary residence near place of employment and, as a result of a reduction in hours, returned to permanent residence, Wis.

<sup>14/</sup> Effective January 1, 1980, benefits payable to an individual subsequent to a disqualification will be reduced by 10 percent of the amount of benefits paid during the preceding year exceeds the contributions and interest paid into the fund during the same period and the City Council does not disapprove the lower payments, D.C..

<sup>15/</sup> Effective until January 1, 1984, BPW earned from ER left reduced by 25 percent, Ark.

<sup>16/</sup> Until April 1, 1983, duration disqualification until claimant earns the lesser of 7 x wba or 40 x the State min. hourly wage times 7. Also, benefit reduction not applicable during this period.

# ELIGIBILITY

TABLE 401.1--GOOD CAUSE FOR VOLUNTARY LEAVING INCLUDES

| State  | Compulsory retirement | To accept other work | Claimant's illness | To join armed Forces | Good cause Restricted <sup>5/</sup> |
|--------|-----------------------|----------------------|--------------------|----------------------|-------------------------------------|
| (1)    | (2)                   | (3)                  | (4)                | (5)                  | (6)                                 |
| Ala.   | . . . . .             | x <sup>2/</sup>      | x                  | . . . . .            | x <sup>5/</sup>                     |
| Alaska | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Ariz.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Ark.   | . . . . .             | . . . . .            | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Calif. | x <sup>1/</sup>       | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Colo.  | . . . . .             | x                    | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Conn.  | . . . . .             | x <sup>2/3/</sup>    | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Del.   | . . . . .             | . . . . .            | x                  | . . . . .            | x <sup>5/</sup>                     |
| D.C.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Fla.   | . . . . .             | x <sup>2/</sup>      | x                  | . . . . .            | x <sup>5/</sup>                     |
| Ga.    | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| Hawaii | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Idaho  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Ill.   | . . . . .             | x <sup>3/</sup>      | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Ind.   | x <sup>1/</sup>       | x <sup>3/</sup>      | x                  | x                    | x <sup>5/</sup>                     |
| Iowa   | . . . . .             | x <sup>2/</sup>      | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Kans.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Ky.    | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| La.    | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Maine  | . . . . .             | . . . . .            | x                  | . . . . .            | x <sup>5/</sup>                     |
| Md.    | . . . . .             | . . . . .            | x <sup>4/</sup>    | . . . . .            | . . . . .                           |
| Mass.  | x <sup>1/</sup>       | x <sup>2/3/</sup>    | (4)                | . . . . .            | x <sup>5/</sup>                     |
| Mich.  | . . . . .             | x <sup>3/</sup>      | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Minn.  | x                     | x                    | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Miss.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | (5) 5/                              |
| Mo.    | x <sup>1/</sup>       | x <sup>2/</sup>      | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Mont.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Nebr.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Nev.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| N.H.   | . . . . .             | . . . . .            | (By regulation)    | . . . . .            | x <sup>5/</sup>                     |
| N.J.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| N.Mex. | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| N.Y.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| N.C.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| N.Dak. | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| Ohio   | . . . . .             | x <sup>3/</sup>      | . . . . .          | x                    | . . . . .                           |
| Okla.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | x                                   |
| Oreg.  | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| Pa.    | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| P.R.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| R.I.   | x <sup>1/</sup>       | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| S.C.   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |
| S.Dak. | . . . . .             | x <sup>2/</sup>      | . . . . .          | . . . . .            | x <sup>5/</sup>                     |
| Tenn.  | . . . . .             | . . . . .            | x                  | x                    | x <sup>5/</sup>                     |
| Texas  | . . . . .             | . . . . .            | x <sup>4/</sup>    | . . . . .            | x <sup>5/</sup>                     |
| Utah   | . . . . .             | . . . . .            | . . . . .          | . . . . .            | . . . . .                           |

(Table continued on next page)

# ELIGIBILITY

TABLE 401.1--GOOD CAUSE FOR VOLUNTARY LEAVING INCLUDES (CONTINUED)

| State | Compulsory retirement | To accept other work | Claimant's illness | To join armed forces | Good cause restricted <sup>5/</sup> |
|-------|-----------------------|----------------------|--------------------|----------------------|-------------------------------------|
| (1)   | (2)                   | (3)                  | (4)                | (5)                  | (6)                                 |
| Vt.   | .....                 | .....                | X                  | .....                | X <sup>5/</sup>                     |
| Va.   | .....                 | .....                | .....              | .....                | .....                               |
| Wash. | .....                 | .....                | .....              | .....                | .....                               |
| W.Va. | .....                 | X <sup>2/</sup>      | .....              | .....                | X <sup>5/</sup>                     |
| Wis.  | X                     | .....                | X <sup>4/</sup>    | .....                | X <sup>5/</sup>                     |
| Wyo.  | .....                 | .....                | .....              | .....                | .....                               |

<sup>1/</sup> Compulsory retirement provision of a collective bargaining agreement, Calif., Ind., and Mo.; notwithstanding claimant's prior assent to establishment of program, Mass.; pursuant to a public or private plan, R.I.

<sup>2/</sup> If individual, on layoff from regular ER, quits other work to return to regular employment.

<sup>3/</sup> If left to accept permanent full-time work with another ER or to accept recall from a former ER, Mich.; if left to accept better permanent full-time work, or if employed by two ER's but leaves one ER and remains employed with the other ER, and works at least 10 weeks, and loses job under nondisqualifying circumstances, Ind.; if left to return to regular apprenticeable trade, Conn.; if left in good faith to accept new, permanent full-time work from which subsequent separation was for good cause attributable to the ER, Mass.. In Ohio, disqualification will not apply if left to accept recall from a prior ER for whom the individual has worked for a total of at least 5 years. An individual who accepts recall from a prior ER for whom he has worked for less than 5 yrs., or who accepts other covered work within 7 days, will not be disqualified if he works at least 3 wks. and earns lesser of 1-1/2 times his aww or \$180; if left to accept other bona fide work that he hold for at least 2 weeks or that pays him at least twice his weekly benefit amount, Ill..

<sup>4/</sup> Exceptions also made for separations for compelling personal reasons, Ark.; and illness of a spouse, dependent child, or other members of the immediate family, Colo., Ill., Iowa, Wisc.; may include drug dependency, Minn.; if reason for leaving was for such urgent, compelling and necessitous nature as to make separation involuntary, Mass.; health of the individual or another person who must be cared for by the individual if furnishes a written or documentary evidence of the health problem from a physician or hospital, Md.; a medically verified illness, injury, disability or pregnancy while still available for work, Tex..

<sup>5/</sup> Good cause restricted to that connected with the work or attributable to the ER, except as noted. In States without a restricted good cause, the exceptions to disqualification shown in this table are statutory. In N.H., restricted good cause is provided by regulation. In Miss. marital, filial, domestic reasons are not considered good cause.

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# ELIGIBILITY

TABLE 402.—DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup>  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State                | Benefits postponed for <sup>2/3/</sup>              |  |   |  | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|----------------------|---|--|---|--|--|
|                      | Fixed number<br>of week <sup>4/</sup><br>(7 States) | Variable num-<br>ber of weeks <sup>4/</sup><br>(12 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(37 States) | Benefits<br>reduced<br>or can-<br>celed <sup>3/6/</sup><br>(14 States) |  |
| (1)                  | (2)   | (3)  | (4)   | (5)  | (6)  |
| Ala. <sup>12/</sup>  | .....   | W+2-6 <sup>3/</sup>  | .....   | Equal  | W+1-3  |
| Alaska <sup>1/</sup> | W+5 <sup>3/2/</sup>                                 | .....  | .....   | 3 x wba  | .....  |
| Ariz.                | .....   | .....  | +5 x wba  | .....  | .....  |
| Ark.                 | WF+8 <sup>4/</sup>                                  | .....  | .....   | <sup>15/</sup>   | .....  |
| Calif.               | .....   | .....  | +5 x wba <sup>4/</sup>  | .....  | .....  |
| Colo.                | .....   | WF+12-25   | .....   | Equal <sup>3/13/</sup>   | .....  |
| Conn. <sup>1/</sup>  | .....   | .....  | +10 x wba   | .....  | .....  |
| Del.                 | .....   | .....  | X   | .....  | .....  |
| D.C.                 | .....   | W+4-9  | .....   | Equal <sup>14/</sup>   | .....  |
| Fla. ✓               | .....   | W+1-52 <sup>2/3/</sup>                                     | +17 x wba <sup>2/3/</sup>                                     | .....  | Duration   |
| Ga. <sup>1/</sup>    | .....   | WF+4-11  | .....   | Equal  | .....  |
| Hawaii               | .....   | .....  | +5 wks. work  | .....  | .....  |
| Idaho                | .....   | .....  | +8 x wba <sup>3/</sup>  | .....  | .....  |
| Ill.                 | .....   | .....  | +wages equal<br>to wba in<br>each of 4<br>wks.                | .....  | .....  |
| Ind.                 | .....   | .....  | +wages equal<br>to wba in<br>each of 8<br>wks.                | By 25%   | .....  |
| Iowa <sup>1/</sup>   | .....   | .....  | +10 x wba   | .....  | .....  |
| Kans.                | W+6   | .....  | .....   | .....  | .....  |
| Ky.                  | .....   | .....  | X <sup>3/</sup>   | .....  | .....  |
| La.                  | .....   | .....  | +10 x wba <sup>3/</sup>                                       | .....  | .....  |
| Maine                | .....   | .....  | +4 x wba  | .....  | .....  |
| Md. <sup>1/</sup>    | .....   | W+4-9 <sup>3/</sup>  | .....   | .....  | .....  |
| Mass.                | .....   | .....  | +4 x wba <sup>3/</sup>  | .....  | .....  |
| Mich.                | W+13 <sup>4/9/16/</sup>                             | .....  | .....   | Equal-in<br>current or<br>subsequent<br>BY.                            | Duration   |
| Minn.                | .....   | .....  | +4 x wba  | .....  | .....  |
| Miss.                | .....   | W+1-12   | .....   | .....  | .....  |
| Mo. <sup>1/</sup>    | .....   | WF+1-16 <sup>3/4/</sup>                                    | .....   | .....  | .....  |
| Mont.                | .....   | .....  | +wages equal<br>to wba in<br>each of 8<br>wks.                | .....  | .....  |
| Nebr.                | .....   | W+7-10 <sup>3/</sup>                                       | .....   | Equal <sup>3/</sup>  | .....  |
| Nev.                 | .....   | .....  | +wages equal<br>to wba in<br>each of 15<br>wks.               | .....  | .....  |

(Table continued on next page)

# ELIGIBILITY

TABLE 402.—DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup> (CONTINUED)  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State                | Benefits postponed for <sup>2/3/</sup>               |  |  |  | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|----------------------|--|--|--|--|--|
|                      | Fixed number<br>of weeks <sup>4/</sup><br>(7 States) | Variable num-<br>ber of weeks <sup>4/</sup><br>(12 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(37 States)                          | Benefits<br>reduced<br>or can-<br>celed <sup>3/6/</sup><br>(14 States) |  |
| (1)                  | (2)  | (3)  | (4)  | (5)  | (6)  |
| N.H.                 | .....  | .....  | +3 wks. work<br>in each of<br>which earned<br>20% more<br>than wba                     | .....  | Duration   |
| N.J.                 | W+5  | .....  | .....  | .....  | .....  |
| N.Mex.               | .....  | .....  | +5 x wba in<br>covered work  | .....  | .....  |
| N.Y.                 | .....  | .....  | +3 days work in<br>each of 4 wks.<br>or \$200  | .....  | .....  |
| N.C.                 | .....  | (2)  | +10 x wba earned<br>in at least<br>10 wks.   | (2)  | .....  |
| N.Dak.               | .....  | .....  | +10 x wba <sup>2/</sup>  | .....  | Duration   |
| Ohio                 | .....  | .....  | +6 wks in<br>covered work<br><sup>3/11/</sup>  | .....  | Duration   |
| Okla.                | .....  | .....  | +10 x wba  | .....  | .....  |
| Oreg. <sup>1/</sup>  | .....  | .....  | + wages equal<br>to wba in<br>each of 4<br>wks.  | 8 x wba  | .....  |
| Pa. <sup>1/</sup>    | .....  | .....  | +6 x wba   | .....  | .....  |
| P.R. <sup>1/</sup>   | .....  | .....  | +4 wks of work<br>and wages equal<br>to 10 x wba                                       | .....  | .....  |
| R.I.                 | .....  | .....  | +20 x min<br>hourly wage in<br>each of 4 wks.  | .....  | .....  |
| S.C.                 | .....  | WF+5-26  | .....  | .....  | .....  |
| S.Dak. <sup>1/</sup> | .....  | .....  | +6 wks in<br>covered<br>work and<br>wages equal<br>to wba in<br>each wk. <sup>3/</sup> | .....  | .....  |
| Tenn.                | .....  | .....  | +5 x wba   | .....  | .....  |
| Tex.                 | .....  | .....  | +6 wks of work<br>or wages<br>equal to 6 x<br>wba <sup>4/</sup>                        | .....  | .....  |
| Utah                 | .....  | .....  | +6 x wba in<br>covered work  | .....  | .....  |

(Table continued on next page)

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# ELIGIBILITY

TABLE 402.--DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup> (CONTINUED)  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State              | Benefits postponed for <sup>2/3/</sup>               |   |   |   | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|--------------------|--|---|---|---|--|
|                    | Fixed number<br>of weeks <sup>4/</sup><br>(7 States) | Variable num <sup>4/</sup><br>ber of weeks<br>(12 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(37 States) | Benefits<br>reduced<br>or can <sup>6/</sup><br>celed <sup>3/6/</sup><br>(14 States) |  |
| (1)                | (2)  | (3)   | (4)   | (5)   | (6)  |
| Vt.                | .....  | WF+6-12 <sup>4/</sup>                                     | .....   | .....   | .....  |
| Va.                | .....  | .....   | +30 days'<br>work   | .....   | .....  |
| V.I. <sup>1/</sup> | .....  | .....   | + 4 wks of<br>work and  | .....   | .....  |
| Wash <sup>1/</sup> | .....  | .....   | 4 x wba<br>+ wages<br>equal to<br>wba in each<br>of 5 wks.    | .....   | .....  |
| W.Va.              | W+6 <sup>3/</sup>                                    | .....   | .....   | Equal <sup>10/</sup><br>Benefit   | .....  |
| Wis.               | W+3 <sup>3/</sup>                                    | .....   | (9)   | rights<br>based on<br>any work<br>involved<br>canceled <sup>9/</sup>                | (7)  |
| Wyo.               | .....  | .....   | + qualifying<br>wages   | All accrued<br>benefits<br>forfeited  | .....  |

<sup>1/</sup> In States noted, the disqualification for disciplinary suspensions is the same as that for discharge for misconduct.

<sup>2/</sup> In Fla., both the term and the duration-of-unemployment disqualifications are imposed. In Alaska, disqualification is terminated if claimant returns to work and earns 8 x wba. In N.H., disqualification is terminated if either condition is satisfied. In N.Car., the Commission may reduce permanent disqualification to a time certain but not less than 5 weeks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

<sup>3/</sup> Disqualification applicable to other than last separation as indicated: preceding separation may be considered if last employment is not considered bona fide work, Ala.; when employment or time period subsequent to the separation does not satisfy a potential disqualification, Alaska, Fla., Idaho, La., Md., Mass., Mo., and Ohio; disqualification applicable to last 30-day employing unit on new claims and to most recent employer on additional claims S.Dak. and W.Va.. Reduction or forfeiture of benefits applicable to separations from any BP employer, Nebr. In Mich. and Wis., benefits computed separately for each employer to be charged. When an employer's account becomes chargeable, reason for separation from that employer is considered. Postponement of benefits and reduction of benefits may be applicable to next most recent employer if last employment is less than 4 weeks and not bona fide, Colo. Excludes from most recent work seasonal, intermittent or temporary work so that disqualification may apply for other than last separation, Ky.

1182?

## ELIGIBILITY

(Footnotes for Table 402 Continued)

4/W means week of discharge or week of suspension in column 6 and WF means week of filing except that disqualification period begins with: week for which claimant first registers for work, Calif.; week following filing of claim, Okl., Tex., and Vt. Weeks of disqualification must be: otherwise compensable weeks, Mo., S.Dak., weeks in which claimant is otherwise eligible or earns wages equal to wba, Ark.; weeks in which claimant is otherwise eligible or earns wages of \$25.01, Mich. Disqualification may run into next BY, Mich..

5/Figures show minimum employment or wages required to requalify for benefits.

6/"Equal" indicates a reduction equal to the wba multiplied by the number of wks. of disqualification or, in Nebr., by the number of wks. chargeable to ER involved, whichever is less.

7/Disqualified for each wk. of suspension plus 3 wks. if connected with employment, first 3 wks. of suspension for other good cause, and each wk. when employment is suspended or terminated because a legally required license is suspended or revoked, Wis.

9/Claimant may be eligible for benefits based on wage credits earned subsequent to disqualification, Mich. and Wis.

10/Deduction recredited if individual returns to covered employment for 30 days in BY, W.Ya..

11/And earned wages equal to 3 x aww or \$360, whichever is less, Ohio.

12/An individual discharged for deliberate misconduct connected with the work after repeated warnings is ineligible for the duration of unemployment and until claimant has earned 10 x wba and the total benefit amount reduced by 6-12 wks., Ala.

13/Reduction in benefits because of a single act shall not reduce potential benefits to less than one week, Colo.

14/Effective January 1, 1980, benefits payable to an individual subsequent to a disqualification will be reduced by 10 percent if the amount of benefits paid during the preceding year exceeds the contributions and interest paid into the fund during the same period and the City Council does not disapprove the lower payments, D.C..

15/Effective July 1, 1981, thru December 31, 1983, reduced by an amount equal to 8 x wba, Ark..

16/Until April 1, 1983, disqualified for duration until earns the lesser of 7 x wba or 40 x the State min. hourly wage times 7.

1582 ?

# ELIGIBILITY

TABLE 402.--DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup>  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State                | Benefits postponed for <sup>2/3/</sup>               |  |  |  | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|----------------------|--|--|--|--|--|
|                      | Fixed number<br>of weeks <sup>4/</sup><br>(6 States) | Variable num-<br>ber of weeks <sup>4/</sup><br>(11 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(39 States)                  | Benefits<br>reduced<br>or can-<br>celed <sup>3/6/</sup><br>(14 States) |  |
| (1)                  | (2)  | (3)  | (4)  | (5)  | (6)  |
| Ala. <sup>12/</sup>  | W+5 <sup>3/2/</sup>                                  | W+3-7 <sup>3/</sup>  | Equal  | 3 x wba  | W+1-3  |
| Alaska <sup>1/</sup> | WF+8 <sup>4/</sup>                                   | WF+12-25   | +5 x wba   | 15/  |  |
| Ariz.                |  |  | +5 x wba <sup>4/</sup>   | Equal <sup>3/13/</sup>   |  |
| Ark.                 |  |  | +10 x wba  |  |  |
| Calif.               |  |  | X  |  |  |
| Colo.                |  |  | +10 wks. of<br>work and<br>equal to 10<br>x wba                                |  |  |
| Conn. <sup>1/</sup>  |  |  | +17 x wba <sup>2/3/</sup>  | Equal  | Duration   |
| Del.                 |  |  | +5 wks. work   |  |  |
| D.C.                 |  |  | +20 x wba <sup>3/</sup>  |  |  |
|                      |  |  | +wages equal<br>to wba in<br>each of 4<br>wks.                                 |  |  |
| Fla.                 |  |  | +wages equal<br>to wba in<br>each of 8<br>wks.                                 | By 25%   |  |
| Ga. <sup>1/17/</sup> |  |  | +10 x wba  |  |  |
| Hawaii               |  |  | +10 wks. of<br>covered work<br>and wages<br>equal to 10<br>x wba <sup>3/</sup> | Equal  |  |
| Idaho                |  |  | +4 x wba   |  |  |
| Ill.                 |  |  | +4 x wba <sup>3/</sup>   |  |  |
|                      |  |  | Lesser of 7 x<br>wba or 40 x<br>State min.<br>hourly wage<br>x 7               |  |  |
| Ind.                 |  |  | +4 wks. of<br>work and<br>wages equal<br>to 4 x wba                            |  | Duration   |
| Iowa <sup>1/</sup>   |  |  |  |  |  |
| Kans.                |  |  |  |  |  |
| Ky.                  |  |  |  |  |  |
| La.                  |  |  |  |  |  |
| Maine                |  |  |  |  |  |
| Md. <sup>1/</sup>    |  |  |  |  |  |
| Mass.                |  |  |  |  |  |
| Mich. <sup>9/</sup>  |  |  |  |  |  |
| Minn.                |  |  |  |  |  |

(Table continued on next page)

# ELIGIBILITY

TABLE 402.--DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup> (CONTINUED)  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State   | Benefits postponed for <sup>2/3/</sup>               |  |   |  | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|---|--|--|---|--|--|
|   | Fixed number<br>of weeks <sup>4/</sup><br>(6 States) | Variable num-<br>ber of weeks <sup>4/</sup><br>(11 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(39 States)                                   | Benefits<br>reduced<br>or cap-<br>celed <sup>3/6/</sup><br>(14 States) |  |
| (1)   | (2)  | (3)  | (4)   | (5)  | (6)  |
| Miss.<br>Mo. <sup>1/</sup><br>Mont.   | .....  | W+1-12<br>WF+1-16 <sup>3/4/</sup>                          | .....<br>.....<br>+wages equal to<br>wba in each of<br>8 wks.                                   | .....<br>.....<br>.....  | .....<br>.....<br>.....  |
| Nebr.<br>Nev.   | .....  | W+7-10 <sup>3/</sup>                                       | .....<br>+wages equal to<br>wba in each of<br>15 wks.   | Equal <sup>3/</sup><br>.....   | .....<br>.....   |
| N.H.  | .....  | .....  | +3 wks. work<br>in each of<br>which earned<br>20% more<br>than wba                              | .....  | Duration   |
| N.J.<br>N.Mex.  | W+5<br>.....   | .....  | .....<br>+5 x wba in<br>covered work  | .....  | .....  |
| N.Y.  | .....  | .....  | +3 days work in<br>each of 5 wks.<br>and 5 x wba  | .....  | .....  |
| N.C.  | .....  | (2) (14)   | +10 x wba earned<br>in at least<br>10 wks. <sup>2/</sup>  | (2)  | .....  |
| N.Dak.<br>Ohio  | .....  | .....  | +10 x wba<br>+6 wks in<br>covered work<br><sup>3/11/</sup>                                      | .....<br>.....   | Duration<br>Duration   |
| Okla. <sup>1/</sup><br>Oreg. <sup>1/</sup><br>Pa. <sup>1/</sup><br>P.R. <sup>1/</sup> | .....<br>.....<br>.....<br>.....                     | .....<br>.....<br>.....<br>.....                           | +10 x wba<br>+4 x wba<br>+6 x wba<br>+4 wks of work<br>and wages equal<br>to 10 x wba           | .....<br>8 x wba<br>.....<br>.....                                     | .....<br>.....<br>.....<br>.....   |
| R.I.  | .....  | .....  | +20 x min<br>hourly wage in<br>each of 4 wks.   | .....  | .....  |
| S.C.<br>S.Dak. <sup>1/</sup>  | .....<br>.....                                       | WF+5-26<br>.....   | .....<br>+6 wks in<br>covered<br>work and<br>wages equal<br>to wba in<br>each wk. <sup>3/</sup> | Equal<br>.....   | .....<br>.....   |

(Table continued on next page)

# ELIGIBILITY

TABLE 402.—DISQUALIFICATION FOR DISCHARGE FOR MISCONDUCT<sup>1/</sup> (CONTINUED)  
(SEE TABLE 403 FOR DISQUALIFICATION FOR GROSS MISCONDUCT)

| State               | Benefits postponed for <sup>2/3/</sup>               |  |  |   | Disqualifi-<br>cation for<br>disciplin-<br>ary sus-<br>pension<br>(7 States) |
|---------------------|--|--|--|---|--|
|                     | Fixed number<br>of weeks <sup>4/</sup><br>(6 States) | Variable num-<br>ber of weeks <sup>4/</sup><br>(11 States) | Duration of<br>unemploy-<br>ment <sup>5/</sup><br>(39 States)      | Benefits<br>reduced<br>or can-<br>celed <sup>3/6/</sup><br>(14 States)          |  |
| (1)                 | (2)  | (3)  | (4)  | (5)   | (6)  |
| Tenn.               | .....  | .....  | +10 x wba <sup>3/</sup>  | .....   | .....  |
| Tex.                | .....  | .....  | +6 wks of<br>work or<br>wages equal<br>to 6 x wba<br><sup>4/</sup> | .....   | .....  |
| Utah                | .....  | .....  | +6 x wba in<br>covered<br>work                                     | .....   | .....  |
| Vt.                 | .....  | WF+6-12 <sup>4/</sup>                                      | .....  | .....   | .....  |
| Va.                 | .....  | .....  | +30 days'<br>work <sup>3/</sup>                                    | .....   | .....  |
| V.I. <sup>1/</sup>  | .....  | .....  | + 4 wks of<br>work and<br>4 x wba                                  | .....   | .....  |
| Wash. <sup>1/</sup> | .....  | .....  | + wages<br>equal to<br>wba in each<br>of 5 wks.                    | .....   | .....  |
| W.Va.               | W+6 <sup>3/</sup>                                    | .....  | .....  | Equal <sup>10/</sup>  | .....  |
| Wis.                | W+3 <sup>3/</sup>                                    | .....  | (9)  | Benefit<br>rights<br>based on<br>any work<br>involved <sup>9/</sup><br>canceled | (7)  |
| Wyo.                | .....  | .....  | + qualifying<br>wages  | All accrued<br>benefits<br>forfeited  | .....  |

<sup>1/</sup> In States noted, the disqualification for disciplinary suspensions is the same as that for discharge for misconduct.

<sup>2/</sup> In Fla., both the term and the duration-of-unemployment disqualifications are imposed. In Alaska, disqualification is terminated if claimant returns to work and earns 8 x wba. In N.H., disqualification is terminated if either condition is satisfied. In N.Car., the Commission may reduce permanent disqualification to a time certain but not less than 5 weeks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

(Footnotes continued on next page)

## ELIGIBILITY

(Footnotes for Table 402 Continued)

3/ Disqualification applicable to other than last separation as indicated: preceding separation may be considered if last employment is not considered bona fide work, Ala.; when employment or time period subsequent to the separation does not satisfy a potential disqualification, Alaska, Fla., Idaho, La., Md., Mass., Mo., and Ohio; disqualification applicable to last 30-day employing unit, Va.; disqualification applicable to last 30-day employing unit on new claims and to most recent employer on additional claims S.Dak. and W.Va.; any ER with whom the individual earned 10 x wba, Tenn. Reduction or forfeiture of benefits applicable to separations from any BP employer, Ky. and Nebr. In Mich. and Wis., benefits computed separately for each employer to be charged. When an employer's account becomes chargeable, reason for separation from that employer is considered. Postponement of benefits and reduction of benefits may be applicable to next most recent employer if last employment is less than 4 weeks and not bona fide, Colo.

4/ W means week of discharge or week of suspension in column 6 and WF means week of filing except that disqualification period begins with: week for which claimant first registers for work, Calif.; week following filing of claim, Okl., Tex., and Vt. Weeks of disqualification must be: otherwise compensable weeks, Mo., S.Dak., weeks in which claimant is otherwise eligible or earns wages equal to wba, Ark.;

5/ Figures show minimum employment or wages required to requalify for benefits.

6/ "Equal" indicates a reduction equal to the wba multiplied by the number of wks. of disqualification or, in Nebr., by the number of wks. chargeable to ER involved, whichever is less.

7/ Disqualified for each wk. of suspension plus 3 wks. if connected with employment, first 3 wks. of suspension for other good cause, and each wk. when employment is suspended or terminated because a legally required license is suspended or revoked, Wis.

9/ Claimant may be eligible for benefits based on wage credits earned subsequent to disqualification, Mich. and Wis.

10/ Deduction recredited if individual returns to covered employment for 30 days in BY, W.Va.

11/ And earned wages equal to 3 x aww or \$360, whichever is less, Ohio.

12/ An individual discharged for deliberate misconduct connected with the work after repeated warnings is ineligible for the duration of unemployment and until claimant has earned 10 x wba and the total benefit amount reduced by 6-12 wks., Ala.

13/ Reduction in benefits because of a single act shall not reduce potential benefits to less than one week, Colo.

14/ Disqualifies an individual for substantial fault on the part of the claimant that is connected with his work but not rising to the level of misconduct. The disqualification will vary from 4-13 wks. depending on the circumstances, N.C.

15/ Effective July 1, 1981, thru December 31, 1985, reduced by an amount equal to 8 x wba, Ark.

17/ An individual shall be disqualified if separated from training approved by the Commissioner, due to claimant's failure to abide by rules of the training facility, Ga.

# ELIGIBILITY

TABLE 401.--DISQUALIFICATION FOR VOLUNTARY LEAVING  
AND DISQUALIFICATION IMPOSED

| State           | Benefits postponed for-- <u>3/4/</u> |                                    |  | Benefits reduced <u>4/7/</u> |
|-----------------|--------------------------------------|------------------------------------|--|------------------------------|
|                 | Fixed number of weeks <u>5/</u>      | Variable number of weeks <u>5/</u> | Duration of unemployment   |                              |
| (1)             | (2)                                  | (3)                                | (4)  | (5)                          |
| Ala.            | • • • • •                            | • • • • •                          | +10 x wba <u>4/</u>  | 6-12 x wba                   |
| Alaska          | W-5 <u>4/3/</u>                      | • • • • •                          | • • • • •  | 3 x wba                      |
| Ariz.           | • • • • •                            | • • • • •                          | +5 x wba   | • • • • •                    |
| Ark.            | • • • • •                            | • • • • •                          | +30 days work  | • • • • •                    |
| Calif.          | • • • • •                            | • • • • •                          | +5 x wba   | • • • • •                    |
| Colo.           | • • • • •                            | WF+12-25 <u>4/</u>                 | • • • • •  | Equal                        |
| Conn.           | • • • • •                            | • • • • •                          | +10 x wba <u>9/</u>  | • • • • •                    |
| Del.            | • • • • •                            | • • • • •                          | X  | • • • • •                    |
| D.C.            | • • • • •                            | • • • • •                          | +10 wks. of work and wages equal to 10 x wba                             | • • • • •                    |
| Fla.            | • • • • •                            | • • • • •                          | +17 x wba <u>4/</u>  | • • • • •                    |
| Ga.             | • • • • •                            | • • • • •                          | +8 x wba   | • • • • •                    |
| Hawaii          | • • • • •                            | • • • • •                          | +5 wks. work   | • • • • •                    |
| Idaho           | • • • • •                            | • • • • •                          | +20 x wba  | • • • • •                    |
| Ill.            | • • • • •                            | • • • • •                          | +wages equal to wba in each of 4 wks.                                    | • • • • •                    |
| Ind.            | • • • • •                            | • • • • •                          | +wages equal to wba in each of 8 wks.                                    | BY 25%                       |
| Iowa.           | • • • • •                            | • • • • •                          | +10 x wba <u>4/</u>  | • • • • •                    |
| Kans.           | WF+10                                | • • • • •                          | • • • • •  | Equal                        |
| Ky.             | • • • • •                            | • • • • •                          | +10 wks. of covered work and wages equal to 10 x wba <u>4/</u>           | • • • • •                    |
| La.             | • • • • •                            | • • • • •                          | +10 x wba <u>4/9/</u>  | • • • • •                    |
| Maine           | • • • • •                            | • • • • •                          | +4 x wba <u>3/4/</u>   | • • • • •                    |
| Md. <u>4/</u>   | • • • • •                            | W+4-9 <u>3/4/</u>                  | +10 x wba <u>3/4/</u>  | • • • • •                    |
| Mass. <u>4/</u> | • • • • •                            | • • • • •                          | +4 x wba   | • • • • •                    |
| Mich. <u>4/</u> | • • • • •                            | • • • • •                          | Lesser of 7 x wba or 40 x State min. hourly wage x 7                     | • • • • •                    |
| Minn.           | • • • • •                            | • • • • •                          | +4 wks. of work and wages equal to 4 x wba                               | • • • • •                    |
| Miss.           | • • • • •                            | • • • • •                          | +8 x wba   | • • • • •                    |
| Mo.             | • • • • •                            | • • • • •                          | +10 x wba <u>4/3/</u>  | • • • • •                    |
| Mont.           | • • • • •                            | • • • • •                          | +6 x wba <u>3/</u>   | • • • • •                    |
| Nebr.           | • • • • •                            | W+7-10 <u>4/11/</u>                | • • • • •  | Equal <u>4/7/</u>            |
| Nev.            | • • • • •                            | • • • • •                          | +10 x wba <u>9/</u>  | • • • • •                    |
| N.H.            | • • • • •                            | • • • • •                          | +3 wks. of covered work with earnings equal to 20% more than wba in each | • • • • •                    |
| N.J.            | • • • • •                            | • • • • •                          | +4 x wba   | • • • • •                    |
| N.Mex.          | • • • • •                            | • • • • •                          | +5 x wba in covered work   | • • • • •                    |
| N.Y.            | • • • • •                            | • • • • •                          | +3 days work in each of 5 wks. and 5 x wba                               | • • • • •                    |

(Table continued on next page)

# ELIGIBILITY

TABLE 401.--DISQUALIFICATION FOR VOLUNTARY LEAVING  
AND DISQUALIFICATION IMPOSED (CONTINUED)

| State              | Benefits postponed for-- <sup>3/4/</sup> |  |  | Benefits reduced <sup>4/7/</sup> |
|--------------------|--|--|--|----------------------------------|
|                    | Fixed number of weeks <sup>5/</sup>      | Variable number of weeks <sup>5/</sup> | Duration of unemployment   |                                  |
| (1)                | (2)                                      | (3)                                    | (4)  | (5)                              |
| N.C.               | .....                                    | (3)                                    | +10 x wba earned in at least 5 wks. <sup>3/</sup>                        | (3)                              |
| N.Dak.             | .....                                    | .....                                  | +8 x wba   | .....                            |
| Ohio               | .....                                    | .....                                  | +6 wks in covered work <sup>4/12/</sup>                                  | .....                            |
| Okla.              | .....                                    | .....                                  | +10 x wba  | .....                            |
| Oreg.              | .....                                    | .....                                  | +4 x wba   | 8 x wba                          |
| Pa.                | .....                                    | .....                                  | +6 x wba   | .....                            |
| P.R.               | .....                                    | .....                                  | +4 wks. of work and wages equal to 10 x wba                              | .....                            |
| R.I.               | .....                                    | .....                                  | +4 wks. of work in each of which he earned at least 20 x min. hrly wage. | .....                            |
| S.C.               | .....                                    | .....                                  | +8 x wba   | .....                            |
| S.Dak.             | .....                                    | .....                                  | +6 wks in covered work and wages equal to wba in each wk. <sup>4/</sup>  | .....                            |
| Tenn.              | .....                                    | .....                                  | +10 x wba in covered work <sup>4/</sup>                                  | .....                            |
| Tex.               | .....                                    | .....                                  | +6 wks of work or wages <sup>5/</sup> equal to 6 x wba                   | .....                            |
| Utah               | .....                                    | .....                                  | +6 x wba   | .....                            |
| Vt.                | .....                                    | .....                                  | + in excess of 6 x wba <sup>10/</sup>                                    | .....                            |
| Va.                | .....                                    | .....                                  | +30 days' work <sup>4/</sup>   | .....                            |
| V.I.               | .....                                    | .....                                  | +4 wks of work and 4 x wba   | .....                            |
| Wash.              | .....                                    | .....                                  | +wba in each of 5 wks.   | .....                            |
| W.Va.              | .....                                    | .....                                  | +30 days' work <sup>4/</sup>   | .....                            |
| Wis. <sup>4/</sup> | (10)(13)                                 | .....                                  | +8 wks. work and wages equal to 16 x wba                                 | .....                            |
| Wyo.               | .....                                    | 90%                                    | .....  | Equal                            |

<sup>3/</sup>In Alaska, disqualification is terminated if claimant returns to work and earns at least 8 x wba. In Mont., disqualification is terminated after claimant attends school for 3 consecutive months and is otherwise eligible. In Md., either disqualification may be imposed at discretion of agency. However, satisfaction of type not assessed does not serve to end assessed disqualification. In N.C., the Commission may reduce permanent disqualification to a time certain but not less than 5 wks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

(Footnotes continued on next page)



## ELIGIBILITY

(Footnotes for Table 401 continued)

<sup>4/</sup>Disqualifications applicable to other than last separation as indicated: preceding separation may be considered if last employment not considered bona fide work, Ala.; when employment or time period subsequent to separation does not satisfy potential disqualification, Alaska, Fla., Iowa, La., Md., Mass., Mo., and Ohio; to most recent previous separation if last work was not in usual trade or intermittent, Maine; disqualification applicable to last 30-day employing unit, Va.; if employment was less than 30 days unless on an additional claim, S.Dak., and W.Va.; reduction or forfeiture of benefits applicable to separations from any BP employer, Ky. and Nebr.; to next most recent ER if last work is less than 4 weeks and not bona fide, Colo.; any ER with whom the individual earned 10 x wba, Tenn.. In Mich. and Wis. benefits computed separately for each ER to be charged. When an ER's account becomes chargeable, reason for separation from that ER is considered.

<sup>5/</sup>W means wk. of occurrence; WF, wk. of filing; and WW, waiting wk. except that disqualification begins with: wk. following filing of claim, Tex.

<sup>2/</sup>"Equal" indicates reduction equal to wba multiplied by number of wks. of disqualification or, in Nebr., the number of wks. chargeable to ER involved, if less. "Optional" indicates reduction at discretion of agency.

<sup>9/</sup>Disqualified for duration of unemployment if voluntarily retired or retired as a result of recognized ER policy under which he receives pension and until claimant earns 6 x wba, Maine. Disqualification for duration of unemployment if voluntarily retired and until claimant earns 8 x wba, Kans. Disqualified for W+4 if individual voluntarily left most recent work to enter self-employment, and an individual who left his last or next-to-last work to seek better employment will be disqualified until he secures better employment or earns remuneration in each of 10 wks. Nev. Voluntary retiree disqualified for the duration of unemployment and until 40 x wba is earned, Conn.

<sup>10/</sup>Disqualified for 1-6 wks. if health precludes discharge of duties of work left, Vt. Duration disqualification not applied if claimant left employment because of transfer to work paying less than 2/3 immediately preceding wage rate; however, claimant ineligible for the week of termination and the 4 next following weeks, Wis.

<sup>11/</sup>An individual who leaves work to accept a better job will be disqualified for the week of leaving and one additional week.

<sup>12/</sup>Any wages equal to 3 x aww or \$350, whichever is less (for CY's 1984 and 1985, \$510.60), Ohio.

<sup>13/</sup>May receive benefits based on previous employment provided claimant maintained a temporary residence near place of employment and, as a result of a reduction in hours, returned to permanent residence, Wis.